

St. Matthew's Quarterly Congregational Meeting

October 23, 2003

The meeting was called to order at 7:00pm by Don Weltzien and opened with devotion by Pastor Rothe.

The members in attendance are listed on a separate page attached to these minutes. 47 voting members were present.

A motion was made, second and carried to approve the minutes from the July 24th quarterly congregational meeting. A request was made that in the future minutes, when a motion is made to accept a recommendation, that the recommendation be written out and not just referenced.

Membership Changes:

A motion was made, second and carried to receive by transfer, and by profession of faith the individuals listed on a separate page attached to these minutes.

A motion was made, second and carried to dismiss by transfer, by release, and by removal the individuals listed on a separate page attached to these minutes.

Paul Pillard, James Petrusczak and Dale Elowski were received as new voting members.

Election of Officers and Board Members:

The following members were elected to the open positions.

Secretary – Rik Krahn	Treasurer – Mike Riedel
Board of Stewardship – Dale Mackdanz	Memorial Trust Fund Trustee – Fred Heim
Board of Trustees – Dale Elowski and Tony Kobussen	
Board of Education – Rick Pantazon and Matt Butler	
Board of Elders – Dwight Sandvold and Ron Hahm	
Board of Outreach – Jon McGarvey, Jeff Natzke and Kyle Koltz (1 year term)	
Head Usher – Jeff Andrae	

Reports:

Financial Secretary:

A motion was made, second and carried to approve the Financial Secretary's report as presented.

Treasurer:

A motion was made, second and carried to approve the Treasurer's report as presented.

Board of Education:

The Board reported that they have recently finished up on planning for the Fall activities. They are working on a survey that will go out to parents of the children who are not currently attending our school. The Board wants to find out what those parents are interested in, and what we can do to get those kids in our school. The Board is also looking, again, at what we need to do to become a member of the Lakeside Federation. We would like to achieve Federation status by the next school year, if possible.

Board of Elders:

Pastor Schroeder worked on reorganizing the call list and assigned calls to the various Board members. Many of the people on the list are from out of state. The Pew registry was started and will run for a trial period. There were some questions about the registry program but most of the feedback has been positive.

Board of Outreach:

A special outreach worship service was held at the beginning of the month and went over well. We had seven visitors that were identified in the pew registry. A special thanks goes out to all those who helped out with the leafleting and other service activities.

Board of Stewardship:

Tom discussed the every member visits that will be coming up in the near future. This is part of the ministry plan for the quarter that references passing your faith on in your congregation. The visits will be of a faith encouragement type, a short visit of about an hour. They are hoping to have 100 volunteer visitors who will have about 3 calls to make. The first week in November people will be introduced to the visiting program.

Board of Trustees:

No additional report.

Pastors:

Pastor Schroeder announced the resignation of Mrs. Landvatter due to family matters. They are currently working to fill the need, some contacts have been made.

Mr. Ziel:

Eric reported that the school enrollment is at 152 students, which is down 11 from last year. Parent/Teacher conferences will be starting next week. They are continuing to emphasize communication with the parents and parental involvement with the Christian education of their children.

Synod Communicator:

No additional report.

Memorial Trust Fund:

No additional report.

Unfinished Business

Report on FIC/FIO: Bob Schroeder discussed the Steering Committee, its current involvement with the new school project, and some of the points below:

- We will be closing next Monday on the purchase of the land for the school.
- Continuing efforts are being made to put together plans for the new school and many sub-committees are working on many different aspects of the building project.
- The building committee is on the edge of completing the design and concepts for the new school.
- Working on developing ideas for what to do with the existing facilities.
- Putting together a survey that will go out requesting member feedback on the project.
- In the near future they will be starting up a Stewardship Finance Committee to work on developing a plan to finance the school project.
- Working on ways of improving communication to the congregation.

New Business

A motion was made and second to adopt the 2004 budget as proposed by the Budget Committee, discussion followed:

- Unified Budget giving numbers were kept the same as last year. School Ed fees went up as a result of tuition increases.
- A matching gift receipts amount of \$54K was added. This will come from a matching gifts program that will be rolled out that will allow members to write checks to the school in smaller amounts until they total the maximum allowable matching amount. Then the matching request will be made. Our members will need to be educated on how this will work, and someone will need to be brought on to oversee the accounting of the funds and send in the forms.
- Two additional expense lines were added, Operational debt reduction and Reserve for roof repair, totaling \$18K. If we run into a deficit, these items could be cut at the end of next year.

After discussion on all of the what if projections, the accuracy of the numbers, and the possible shortfall/deficit carryover into 2004. The motion passed.

A motion was made, second and carried to increase the authorization of the use of the Bank line of credit by \$25K. This may be needed to pay the Lakeside high school tuition subsidy. The current authorization on the line of credit stands at \$85K.

A motion was made, second and carried to adopt the attached calendar of special worship services for the year 2004.

A motion was made, second and carried to adopt the following parsonage allowances:

- 1) That David Rothe be granted a parsonage and housing allowance of \$20,000 designated as part of his ministerial compensation for 2004.
- 2) That Kent Schroeder be granted a parsonage and housing allowance of \$30,000 designated as part of his ministerial compensation for 2004.
- 3) That Andrew Rosenau be granted a parsonage and housing allowance of \$15,000 designated as part of his ministerial compensation for 2004.
- 4) That Eric Paulsen be granted a parsonage and housing allowance of \$24,000 designated as part of his ministerial compensation for 2004.
- 5) That Eric Ziel be granted a parsonage and housing allowance of \$20,000 designated as part of his ministerial compensation for 2004.

A motion was made, second and carried to approve the following Unreimbursed Business-related Expenses statement. That Whereas our ministers of the gospel may incur related expenses other than those for which they are reimbursed, there be it Resolved, that any business-related expense which is not reimbursable under the congregation's policy shall be paid by the employee.

The meeting was adjourned with prayer.

Respectfully submitted

Todd Helwig, Secretary